**Next Generation Literacies Mentoring Program**

**Information for Mentors**

The attached mentor-profile will be presented to potential mentees and will be uploaded on our webpage. The executive committee proposes potential mentor-mentee binaries. After a personal meeting with the potential mentee, the mentor and mentee can decide whether they would like to be a mentoring pair. The final decision lies with the mentor. The mentee is expected to take the initiative for the preparation of the meetings in terms of content and scheduling.

* The mentor agrees on goals and expectations together with the mentee
* The mentoring agreement states a clear declaration about the duration, location, form, topics and confidentiality
* The mentor advices and supports the mentee in her/his academic career planning and career development
* The mentor provides sincere and constructive feedback on the competencies and potentials of the mentee
* The mentor shares knowledge on decision-making structures, processes in academia, and practical knowledge of the scientific community
* The mentor supports the mentee in establishing own scientific (informal) networks

**Mentors who would like to support a mentee should have the following background:**

* A successful career in academia
* Interested in promoting young talents
* Interested to share and pass on own experiences and knowledge

**Your benefits:**

* Reflection on your own career
* Workshop on role of mentoring
* New stimuli regarding the implementation of own managerial responsibilities
* Transfer of knowledge and personal experience
* Expansion of own interdisciplinary network

**Mentors’ Profile**

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| --- | --- |
| **Name, Institution, availability** |  |
| **Short bio** |  |
| **Discipline, skills, expertise (I feel comfortable in mentoring, e.g., topics, methods)** |  |
| **Languages** |  |